



आधुनिक रेल डिब्बा कारख़ाना ,रायबरेली MODERN COACH FACTORY, RAEBARELI (Personnel Department)

कार्यालय, महाप्रबंधक (कार्मिक), आरेडिका, रायबरेली—229120

NOTE

Sub: Regarding policy of Mutual transfer of the staff working in Pay Level-I..

Ref: Railway Board's letter no. E(NG)I-2020/TR/13(E-3327313)

Dated 08.07.2025.

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Copy of Railway Board's letter No. E(NG)I-2020/TR/13(E-3327313) dated 08.07.2025 is annexed herewith for kind information & necessary action please.

DA:- As above.

No. E/MCF/RBL/Policy/Pt-II(Part)

Date: 14.07.2025

Assistant Personnel Officer/Staff

For General Manager (P)

Copy to: For kind information please:

1. Secy. to GM/MCF/RBL

2. All PHODs/HODs, Dy. HODs/MCF/RBL

3. The General Secretary, OBC & SC/ST Association/MCF/RBL

4. Ch. OS/NG-I, NG-II, NG-III, Ch.OS(Cor.) & All Dealer /P. Branch/MCF/RBL.

5. All Notice Board of shop Floor/MCF/RBL

6. PS to PCPO for uploading on MCF website please.



भारत सरकार / GOVERNMENT OF INDIA रेल मंत्रालय /MINISTRY OF RAILWAYS रेलवे बोर्ड /(RAILWAY BOARD)

No. E(NG)I-2020/TR/13(E-3327313)

New Delhi, dated 0 07.2025

The General Manager(P) All Zonal Railways & PUs (As per standard list)

Sub: Regarding policy of Mutual transfer of the staff working in Pay Level-I.

Ref: PNM/AIRF Item no. 20/2024.

Federation (AIRF) vide their PNM Item no. 20/2024 under reference raised the issue regarding mutual transfer of staff working in Level-I (GP Rs. 1800) belonging to different cadres/departments. Federation has pointed out that some Zonal Railways are interpreting the instructions issued vide Board's letter dated 06.07.2018 (RBE No. 99/2018) in such a way that they are permitting requests of mutual transfers only in cases of inter Division and/or inter Railways.

- 2. The matter has been examined in Board's office. It is clarified that the instructions issued vide RBE No. 99/2018 stipulate mutual transfers from one Office/Division/Railway/Unit to another Office/Division/Railway/Unit either in the same or corresponding cadres. In view of the instructions of RBE No.99/2018 and the intentions thereof and the provisions of the Rule-103(51), Chapter-1 of R-1 (The Indian Railway Establishment Code (Volume-I), Fifth Edition (Third Reprint) 2008, envisaging that transfer involves either taking up of duties of a new post or is a consequence of a change of a railway servant's headquarters, it cannot be construed that a mutual transfer is permissible only when a change of Division or Railway is involved.
- 3. The Railways/PUs are therefore advised to process mutual transfer requests, where change of Divisions or Railways is not involved, accordingly.

Hindi version will follow.

DA:Nil

(Sanjay Kumar)

Dy. Director/Estt.(N)

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