

## MODERN COACH FACTORY, RAEBARELI

Office of the  
General Manager

No. MCF/RBL/WEL/SH-Committee/2016

Dated 26.04.2022

### NOTICE

Internal Complaint Committee on Sexual Harassment notified vide this office letter dated 30.11.2021 will continue to function temporarily till further orders with replacement of Smt Anita Srivastava, member (Advocate and Social Worker as outsider Member) by Ms. Sapna Tripathi. The composition of Internal Complaint Committee on Sexual Harassment at MCF Raebareli is as follows:

| SN | Name               | Designation       | Committee Member | Remarks       |
|----|--------------------|-------------------|------------------|---------------|
| 1  | Dr. Sunita Gupta   | Sr. DMO           | Chairperson      | -             |
| 2  | Shri R. L. Yadav   | Dy. CPO           | Member           | -             |
| 3  | Ms. Renuka Mishra  | Tech-I/Electrical | Member           | -             |
| 4  | Ms. Sapna Tripathi | --                | Member           | Social Worker |

2. The committee is requested to conduct its regular meetings, submit returns and take actions in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act-2013, Railway Board's letter No. E (D&A) 2015 GS1-1 dated 05.03.2015, and any other relevant instructions issued on the subject from time to time. A copy of the bare Act, and Railway Board's letter dated 05.03.2015 is enclosed for the ready reference.

  
(Amar Nath Dube)

Principal Chief Personnel Officer

Copy to:

- (i) All Members as mentioned above.
- (ii) Secretary to GM for kind information of GM/MCF.
- (iii) All PHODs/HODs with a request to comply with the instructions contained in the above quoted Act/letter.
- (iv) All Notice Boards.
- (v) To be uploaded on the MCF website.