



NOTE

Sub: Policy for PCO allowance.

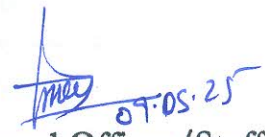
Ref: Railway Board's letter no. 2022/M(W)/814/26, dated 25.04.2025.

Copy of Railway Board's letter No. 2022/M(W)/814/26, dated 25.04.2025 is annexed herewith for kind information & necessary action please.

DA:- As above.

No. E/MCF/RBL/Policy/Pt-II(Part)

Date: 09.05.2025


Assistant Personnel Officer/Staff
For General Manager (P)

Copy to: For kind information please:

1. Secy. to GM/MCF/RBL
2. All PHODs/HODs, Dy. HODs/MCF/RBL
3. The General Secretary, OBC & SC/ST Association/MCF/RBL
4. Ch. OS/NG-I, NG-II, NG-III, Ch.OS(Cor.) & All Dealer /P. Branch/MCF/RBL.
5. All Notice Board of shop Floor/MCF/RBL
6. PS to PCPO for uploading on MCF website please.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. 2022/M(W)/814/26

New Delhi, dated 25/04/2025

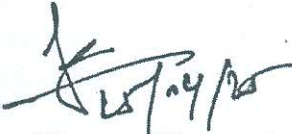
**The General Managers,
All Zonal Railways and Production Units**

Sub: Policy for PCO allowance.

**Ref: (i) This office of letter No. 2004/M(W)/814/41 dated 21.05.2008 (Copy enclosed)
(ii) This office letter of even no. dated 21.03.2024. (Copy enclosed)**

Vide letter under reference (i) above, clarifications regarding payment of PCO allowance/incentive were circulated to all Zonal Railways and Production units and the same was reiterated to all PUs and ZRs vide letter under reference (ii).

It is further reiterated that all Production Units and Zonal Railways may refer Board's instruction issued vide letter under reference (i) about incentive payment to CMT staff working on shop floor.



**(Gaurav Kumar)
Dir.Mech. Engg.(P) I**

रेल मंत्रालय (MINISTRY OF RAILWAYS)

रेलवे बोर्ड (RAILWAY BOARD)



No.: 2022/M(W)/814/26

New Delhi, Dated: 21.03.2024

The General Managers,
All Zonal Railways and Production Units.

Sub.: Policy for PCO allowance.

Ref: This office letter No. 2004/M(W)/814/41 dated 21.05.2008 (Copy enclosed).

Vide letter under reference, clarifications regarding payment of PCO allowance/incentive allowance were circulated to all Zonal Railways and Production units.

It is reiterated that all Production Units and Zonal Railways may refer the same for necessary action in this regard.

Zonal Railways and PUs are also requested to fully utilize the available man power, machine and other facilities.

(Gaurav Kumar)
Dir.Mech.Engg.(P)-I

S. MB-108
S/P 226

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No.2004/M(W)/814/41

New Delhi, dated 21.05.08

The General Managers
All Indian Railways and
Production Units.

Sub: Policy for PCO allowance:

- Ref: 1. Board's letter No.E(P&A)I-99/SP-1/WS-1 dt.10.8.99.
2. Board's letter No.E(NG)I-78SR6/44 dt.9.6.78.
3. DLW letter No.M.PLO/I&L/MPR/32 dt.16.4.04.
4. CLW letter No.SFM-05/54/12 dt.14.11.06.

With reference to above, the following is being clarified on the subject of PCO allowance:

- a. JE-I and JE-II working in PCO shall be eligible for allowance in terms of Board's letter No.E(P&A)I-99/SP-1/WS-1 dated 10.8.99. The provisions made vide para 2(iii) of Board's letter No.E(NG)I-78SR6/44 dated 9.6.78 for the purpose of ascertaining entitlement in cases of posting to PCO on promotion would not be applicable.
- b. CMT staff working in various laboratories and inspection wings is not eligible for PCO allowance or incentive bonus /allowance. The existing instructions about incentive payments to CMT staff working on shop floor shall however continue to remain applicable.

This issues in consultation with Establishment(NG) dte.and with the concurrence of Finance Dte. of Ministry of Railways.

Ajay Nandan
(Ajay Nandan)
Dir.Mech.Engg.(P)I
Railway Board.

Copy to: 1. FA&CAOs/All Indian Railways and Production Units.
2. Director of Audit/Northern Railway, New Delhi.

Copy to: EDFC, EDFE and EDE(N) Railway Board; For information pls.

For Financial Commissioner/Railways
Ministry of Railways

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1/5/08

डा. बारी
टेलीग्राम