



आधुनिक रेल डिब्बा कारखाना, रायबरेली
MODERN COACH FACTORY, RAEBARELI



Office of the,
General Manager (P)
MCF, Raebareli (U.P)
Pin-229120

कार्यालय,
महाप्रबंधक(कार्मिक)
अरेडिका, रायबरेली (उ. प्र.)
पिन-229120

MCF/RBL/Re-engagement/Non-Gaz/Retired/Rly.Staff

Dated : 17.01.2025

NOTIFICATION

Date of issue of Notification- 17 /01/2025

Last date & time of receipt of
Application: 17.02.2025 at 5:00 PM

Sub - Re-engagement of retired Railway staff on contractual basis in Pay Level-2 to Pay Level-7 in MCF/RBL.

Ref - Railway Board's letter No.-E(NG)II/2024/RC-4/9 dt 15.10 2024.

Applications are invited from the eligible Retired Staff in the prescribed format as per **Annexure A, B** and other along with the relevant documents for re-engagement in the following posts in MCF/RBL.

SN	Deptt.	Requirement Category	Posts	Medical	Eligible Ex-Employees (At the Retirement)
1.	Mech.	SSE/Mech./WS (Level-7)	07	C1	SSE/Mech./WS (Level-7)
		SSE/Mech./D&D (Level-7)	01	C1	SSE/Mech./D&D (Level-7)
		JE/Mech./WS (Level-6)	15	C1	JE/Mech./WS (Level-6)
		JE/Mech./D&D (Level-6)	06	C1	JE/Mech./D&D (Level-6)
		Tech-III/Mech./Welder (Level-2)	10	C1	Tech-III/Mech./Welder (Level-2)
2.	Electrical	JE/Elect. (Level-6)	03	C1	JE/ Elect. (Level-6)
		Tech-III/Elect. (Level-2)	03	C1	Tech-III/Elect. (Level-2)
3.	Stores	DMS/Store (Level-6)	06	C1	DMS/Store (Level-6)
4.	Civil	SSE/Works (Level-7)	01	C1	SSE/Works (Level-7)
Total =			52	---	---

The period of operation does not exceed beyond 31.12.2025.

The eligibility conditions to apply for the posts are furnished below:

- Eligibility:** (a) Retired railway employees from above posts/department already worked
a in the specific post applied for.
(b) Retired employees should not have been covered under Safety Related Retirement Scheme (SRRS)/Liberalized Active Retirement Scheme for Guaranteed Employment for safety (LARSGESS).
(c) Retired employees should not have been compulsorily retired/removed or dismissed from service.

Medical Fitness: Must be found medically fit in appropriate category as mentioned above against each post.

Age limit Period Engagement: The maximum age limit for engagement of retired employees shall be 65 years. The limit shall not be exceeded during the period of engagement. The re-engaged employees shall continue upto the last day of the month in which he/she attains 65 years of age (i.e) following the same system as that of normal retirement.

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Remuneration:

- (i) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- (ii) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- (iii) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- (iv) Paid leave of absence may be allowed at the rate of 1.5 days for each completed months of service. Accumulation of leave beyond a calendar year may not be allowed.

Documents to be attached (self attested):

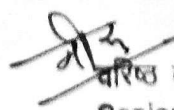
- (a) Copy of Service Certificate.
- (b) Copy of Pension Payment Order.
- (c) Copy of Last Pay Slip.
- (d) Copy of Saving Bank Account Pass Book
- (e) Four copies of Recent Passport size photograph

Selection/ Suitability and other conditions for re- engagement:

- (a) Suitability/Competency of the Retired employees will be adjudged before re-engagement on the issue of their safety record as well as the safety and other operational requirements as needed will be adequately scrutinized. The selection is subject to the retired employees being found suitable by the committee constituted for the purpose.
- (b) Re-engaged retired employees will be discharged immediately on joining of the selected candidates from RRB/RRC/CGA or regular employees on transfer/promotion.
- (c) The administration is at liberty to terminate the services of the re-engaged personnel without prior notice, in case their performance is found to be unsatisfactory. The service of the re-engaged personnel will be terminated on attaining the age of 65 years or on joining of the selected candidates from RRB/RRC/CGA or posting of regular employees on transfer/promotion or on 31.12.2025 whichever is earlier. The re-engaged employees will not have the right for continuity in service.

Other terms and conditions:

1. The re-engagement is purely on temporary basis and the staff will be discharged as & when suitable regular incumbents joined the post either by way of recruitment or by transfer or on attaining the age of 65 years whichever is earlier or on cessation of the scheme or due to surrender of post or due to manpower planning or administration does not require the services.


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आधुनिक रेल डिब्बा कारखाना रा.
Modern Coach Factory, Rail



2. The working hours of re-engaged staff will be the same as that of the regular staff in similar post.
3. The period of such re-engagement will not be counted as service for any purposes as admissible to regular serving employees.
4. Re-engagement of staff will not be entitled for PLB or any other extra benefits admissible to serving employees.
5. Re-engaged staff will not be covered for any coverage under ECA, PWA. Payment of Gratuity Act or any other statutory enactments admissible to serving railway employees.
6. Re-engaged staff will not covered by any of the Welfare Scheme i.e. CGA, Ex-Gratia Funeral Advance etc. as admissible to regular employees.
7. Re-engaged staff will not be entitled for any advance as admissible to regular employees.
8. Re-engaged staff may be posted anywhere in MCF/RBL as per administrative exigency.
9. The actual vacancies may decrease as per the requirement of the Railway Administration at the time of actual consideration for engagement.
10. The shortlisted retired staff should be in readiness to appear before the selection committee for scrutiny, which is proposed to held tentatively 05 days after the closing date of this notification.

Mode of submission of application:

1. The application forms duly complete in all respect should reach this office by 17.02.2025.
2. Application should be sent by registered/speed post to SPO/NG, Modern Coach Factory, Lalganj, Raebareli-229120 within last date of receipt of application.
3. Application may also be sent on email address spongmcfrbl@gmail.com.
4. Applications received by any other modes or received after the last date will be summarily rejected.

Encl. : The Terms & Conditions & application format are attached as Annexure "A" & "B" for guidance.

(Signature)
17/01/2024

(Neeraj Srivastava)
Senior Personnel Officer/NG
For General Manager (P)
वरिष्ठ कार्मिक अधिकारी / अराज
Senior Personnel Officer/NG
आधुनिक रेल डिब्बा कारखाना, रायबरेली
Modern Coach Factory, Raibareli





ANNEXURE-A

APPLICATION FOR RE-ENGAGEMENT OF RETIRED EMPLOYEES IN
MECH./ELECT./STORE/CIVIL ENGG. DEPARTMENT IN MCF/RBL.

Post Applied for.....

1	Name		Affix recent passport size photo (self attested)
2	Father's Name		
3	Date of Birth		
4	Date of attaining 65 years		
5	Educational Qualification		
6	Date of Appointment		
7	Last Pay		
8	Last Pay level in 7 th CPC pay Matrix		
9	Date of Retirement		
10	Period of Service		
11	Retirement Mode (Specify whether superannuation or Voluntary Retirement of VR under LARSGESS or others)		
12	Designation at the time of retirement		
13	Last working Station/Unit/Section		
14	Last working Division/Railway		
15	PF Number		
16	PPO Number		
17	Pension sanctioned		
18	Pension disbursal details		
	a. Bank Name		
	b. Bank Branch		
	c. SB Account Number		
	d. IFSC Number		
19	Address for communication Mobile/Land line number		
20	AAdhar Number		

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Senior Personnel Officer/NG
आधुनिक रेल डिब्बा कारखाना, रायबरेली
Modern Railway Coach Factory, Raibareilly

MCF/RBL

DECLARATION

I hereby declare that the particulars furnished above are true and correct. I have gone through the terms and conditions stipulated for re-engagement of retired Railway employees and I agree for my re-engagement as per the terms specified.

- Enct: (a) Copy of Service Certificate.
(b) Copy of Pansion Payment Order.
(c) Copy of Last Pay Silp.
(d) Copy of Savings Account Pass Book.
(e) Four copies of photo a pasted above.

Place:
employee.
Date:


Signature of the retired



वरिष्ठ कर्मिक अधिकारी/अराज०
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Modern Coach Factory, Raibareli

TERMS & CONDITIONS

1. The re-engagement of retired railway employees from Pay Matrix Level 2 to 7 for re-engagement to the post held at the time of retirement to fill up vacant post(s) on contractual basis in various Department of MCF/RBL on monthly remuneration.
2. Remuneration:- A fixed monthly remuneration shall be admissible arrived at by detecting the basic pay pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the terms of the contract. Annual increment/percentage increase and Dearness Allowance shall not be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No.F No.3-25/2020-E.IIIA,dated 09.12.2020).
3. Maximum age limit of the re-engagement shall be 65 years.
4. Suitability competency of the retired Railway employees shall be adjudged on the basis of the last five APAR's as per established norms for a DPC, before such re-engagement by a three member committee at an appropriate level before such re-engagement duly taking into account safety and other operational requirement. The level of the said committee shall be decided by the General Manager. While re-engaging such employees, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
5. The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired employees shall be engaged beyond the validity of the scheme.
6. The re-engagement of retired employees shall not be considered as a case of re-employment.
7. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
8. The Re-engaged employee shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment; they may be allowed TA/DA or official tour, if any, as per their entitlement at the time of retirement.
9. The re-engaged employees shall be given responsibilities like inspections, supervisions, etc.


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Modern Coach Factory, Raibareilly



10. Each engagement should be decided on merits of the requirement and the suitability for the person for the job. The committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
11. The re-engaged staff shall not be made in-charge of any section/shop/units. They shall not be given Financial and D&AR powers and shall not be authorized to issue any safety certificate. However, they may recommend their suggestions on financial and other matters to regular or in- service staff/Officer.
12. The re-engaged employees shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same and maintained on Ethics and Integrity at all time.
13. The re-engaged staff should be discharged immediately on joining of Selected Candidate(s) from RRBs or through departmental Selection or to any other reason as per administrative convenience based on the recommendation of PHOD/CHOD concerned.



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